

XXI Commonwealth Games, Gold Coast, Australia, 4th -15th April 2018 England Athletics Selection Policy

1. Overview

- 1.1 This document outlines the factual information about selection for the Commonwealth Games 2018 (the "Games") and the process by which England Athletics ("EA") will arrive at its decisions to nominate athletes for selection for the Commonwealth Games 2018.
- 1.2 EA will nominate the maximum team size it can (75 athletes plus a number to be confirmed para athletes) within quotas given by Commonwealth Games England ("CGE"). In addition CGE may be offered 'named athlete attraction' places by the Commonwealth Games Federation ("CGF)/Local Organising Committee for a small number of athletes. These places may be additional to the stated quota of 75.
- 1.3 The aim of the EA Commonwealth Games selection policy is two-fold;
 - **1.3.1** Select athletes to achieve the highest possible number of medals at the Games.
 - **1.3.2** Nominate the maximum team size within the quotas given. Subject to athletes achieving the selection criteria in 3.1
- **1.4** EA will nominate athletes to CGE for ratification. CGE reserves the right not to ratify an athlete nominated by EA. (See appeals)
- 1.5 With a maximum team size of 75, athletes must realise gaining a selection standard, set out herein, does not guarantee an athlete selection.

2. Essential Eligibility Criteria.

2.1 To be considered for selection, athletes must:

- be eligible to represent England at the Games in accordance with the CGF Eligibility requirements.
- have signed the relevant CGE team members' agreement; the CGF eligibility form and
- agree to and comply with pre-games preparation policies and plans which will be published nearer the time and determined by the Head Coach at his absolute discretion.
- **2.2** Eligibility requirements are set by the CGF and CGE's decision on any question of eligibility shall be final. The eligibility requirements are set out under Article 24 of the Commonwealth Games Federation's Constitution (http://www.thecgf.com/about/constitution.pdf)

3. Selection Criteria

- 3.1 EA will consider athletes for nomination on the basis of performances achieved during the qualification period which shall commence 1st January 2017 and expire at midnight (BST) on 1st October 2017 ("the Qualification Period"). The exception to this is the Marathon qualification period which will commence on 1st September 2016 and expire at midnight (BST) on 1st October 2017 ("the marathon qualification period").
- **3.2** The Selection Panel will select athletes in rounds as explained below. The Selection Panel will prioritise athletes they believe can realistically win a medal at the Games. In coming to this decision the Selection Panel will consider, in any order that they see fit, the following factors:
 - The Commonwealth ranking lists at the time of the selection meeting;
 - Each athlete's consistency of performances within the stated qualification period;
 - Each athlete's previous National and International Championships performances;
 - Head to Head performances within the stated qualification period; and
 - Any other factor(s) which in the panel's opinion will impact on an athlete's ability to win a medal in the Games.
- 3.3 In the notes below a "current" standard means a performance achieved either during the 2017 indoor season (commencing 1st January 2017 except for the Marathon whose qualification start date is 1st September 2016) or during the 2017 outdoor season up to midnight (BST) on 1st October 2017. References to standards are to those set out in Section 10. of this Selection Policy. Only performances which meet the England Athletics Conditions (as determined in accordance with those set out in section 11) shall be considered by the Selection Panel.
- **3.4** The Selection Panel will nominate individual athletes in THREE rounds as follows:

Round 1: (Most realistic medal contenders)

In the first round the Selection Panel will consider the following:

- 3.4.2 For individual events, athletes who have: Achieved two or more standards during the Qualification Period
- 3.4.3 For combined events, marathon, 20Km Walk, 10,000m and 5,000m, athletes who have: Achieved at least one standard during the Qualification Period
- 3.4.4 Athletes who at the sole discretion of the Selection Panel represent an outstanding medal prospect at the Games, based on being a medallist at previous Global Championships, and have been injured and unable to perform to their best through the Qualification Period, may be considered for selection, subject to proving fitness to the satisfaction of the Selection Panel up to the final selection date.

Round 2: (Relays)

3.4.5 The selection panel may add athletes to the team to create relay squads for the men's and women's 4x100m and 4x400m at this stage. Relay runners do not need to hold the individual qualification guideline standard. Teams will be selected on the basis of medal potential as with individual selections.

Round 3: (other realistic medal contenders)

If, after round 2, there are still places available, the Selection Panel will consider the following: For individual events, athletes who:

- 3.4.6 Hold one standard achieved during the Qualification Period.
- 3.4.7 Other athletes deemed capable of a medal at the Head Coach's absolute discretion
- 3.4.8 Athletes already selected will be considered to double up in other events if in the Head Coach's opinion this will not detract from their performance in other events, including the relays.

4. Timeline

- **4.1** The athletes will be selected in one selection meeting to be held on Monday 2nd October 2017.
- **4.2** Athletes will be informed of selection by 5pm Wednesday 4th October 2017.
- **4.3** Athletes may appeal a decision in line with the appeals process from 5pm Wednesday 4th October until 5pm Saturday 7th October 2017.
- **4.4** Appeals decisions will be made Monday 9th October 2017 to Wednesday 11th October 2017.
- 4.5 Team re-selection following appeal decisions will be made Thursday 12th to Friday 13th October 2017
- **4.6** The team will be nominated to CGE on Monday 16th October 2017 for final ratification.
- **4.7** Confirmation of ratification/selection by CGE to EA will take place on Tuesday 16th October with a public announcement of the team by CGE and EA planned following this date. (Note; any rejections of nominations by EA to CGE would trigger part 2. of the appeals process.)

5. Selection Panel

- **5.1** It is the responsibility of EA to nominate athletes for the Games and provide these nominations to CGE. EA delegates this responsibility to the EA Selection Panel.
- **5.2** The Selection Panel will consist of the following individuals, each with one vote. The Chair will have a casting vote if required:
 - The Team Leader, who will chair the Panel;
 - The Head Coach;
 - One representative of Jumps and Combined Events;
 - One representative of Sprints/Hurdles/Relays;
 - One representative of Endurance; and
 - One representative of Throws.
- **5.3** The Selection Panel may invite a Statistician, media, medical, advisory and other representatives as required to provide independent information. These representatives will not be entitled to vote.
- **5.4** CGE is invited to have a non-voting observer at the meeting.
- **5.5** The Selection Panel may also invite an Independent non-voting observer.
- **5.6** If any member of the Selection Panel has an actual or potential conflict of interest in respect of any selection matter, the member shall declare that interest. The Chairman of the Selection Panel shall rule how the conflict will be dealt with to ensure fairness. In any event, any member of the panel with a close connection to any athlete under consideration will step outside the room in which the meeting is taking place for the duration of the discussion of that athlete and will not be permitted to participate in any decision regarding the athlete's selection.
- **5.7** The nomination of athletes for ratification by CGE shall be conducted by the Selection Panel in accordance with the selection process (set out in section 3) of this Selection Policy, and with reference to the England Athletics Standards (set out in section 10) and the England Athletics Conditions (set out in section 11)

6. Confidentiality

- **6.1** All those involved in the selection process must keep confidential and not disclose any information regarding any aspect of the process, the nominated athletes and the team selected unless authorised by EA. CGE and EA will work together to agree a media release and announcement of the team, once the team is selected, according to the timeline.
- **6.2** Athletes informed of selection should not disclose this to any public body until the official announcement has been made.

7. Changes to the Selection Policy

7.1 EA reserves the right to amend or vary this selection policy where necessary at any time. Any such amendments or variations will be clearly communicated to all parties through the EA website.

8. De-Selection, withdrawal and replacements

- **8.1** Final selection to the Games team is dependent on provision of relevant information required by CGE, such as completion and signing of the CGF Eligibility form and CGE Team Member Agreement.
- 8.2 All nominated athletes must have completed the required anti-doping education process.
- **8.3** Athletes who are or become unfit due to illness or injury at any time following their selection must notify EA immediately.
- **8.4** Athletes may be subjected to fitness and/or medical tests at any time following their nomination and/or selection. Athletes must make themselves available at EA designated locations for any tests.
- **8.5** Any athlete judged unfit by EA, following tests conducted by EA, or their authorised representatives, or if an athlete refuses to take or complete a test, may be de-selected from the team at the complete discretion of the Head Coach.
- **8.6** Replacement of athletes withdrawn from the team will be considered in accordance with CGE's policy on late replacements (EA will publish an addendum detailing this process when in receipt from CGE) and at the complete discretion of the Head Coach if viewed to be in the best interest of the overall team performance.

9. Appeals

- **9.1** No appeals will be allowed against the content of the published Selection Policy (as amended from time to time).
- 9.2 Athletes may appeal their non-selection according to the timeline detailed previously and only according to the procedure laid out in the `EA Selection and Nomination Appeals Policy' which will be found on the EA website.
- **9.3** Should the EA Appeals Panel uphold any athlete appeal(s) they will refer the matter to the Selection Panel for reconsideration in the light of the appeal panel findings. It is expected that the Selection Panel may, in light of the cap/limit to team numbers, need to consider afresh the selection/nomination of other athletes as a result of any appeals being referred to them.
- **9.4** CGE has ultimate authority for the final selection decisions for the Games. If CGE does not endorse a nomination by EA, details of the CGE appeal process will be available from CGE and published on the EA website.
- **9.5** All other information regarding appeals is detailed in the `EA Selection and Nomination Appeals Policy' which will be published on the EA website.

10. England Athletics Standards

10.1 The England Athletics Standards for the Games are shown below. The conditions on how these standards will be used and what counts as an eligible mark are set out in the "Selection Criteria" and "England Athletics Conditions". An athlete should not assume they will be selected having achieved the qualifying standards set out herein.

Men's Standard	Event	Women's Standard
10.14	100 m	11.32
20.42	200m	23.00
45.40	400 m	51.70
1:46.50	800 m	2.01.00
3:39.70	1500 m	4:07.00
13:25:00	5000 m	15:25.00
28:10.00	10,000 m	32:15.00
2.14:00	Marathon*	2.34.00
8:30.00	3000m Steeplechase	9:45.00
13.62	110–100m Hurdles	13.20
49.60	400m Hurdles	56.20
2.26	High Jump	1.88
5.50	Pole Vault	4.25
8.00	Long Jump	6.60
16.80	Triple Jump	13.85
19.20	Shot Put	16.85
60.00	Discus Throw	58.00
71.50	Hammer Throw	67.50
77.00	Javelin Throw	57.00
7850	Decathlon -Heptathlon	5900
1.25:00	20k Walk	1.37:00

*Marathon - One qualification standard required between 1st September 2016 and 31st October 2017. If the standard is achieved in 2016 then supportive evidence will be required in 2017 from half-marathon performances. (65:30 or under - Men, 75:00 or under – Women).

11. England Athletics Conditions

- **11.1** This section sets out the conditions which shall determine whether a performance is a qualifying performance for the purpose of the Selection Process.
- **11.2** Where an athlete achieves multiple performances in the same individual event in a single day the following shall apply:
 - At the official England Athletics Championships and at the Championships of UK National level, or higher, all performances will be counted. (In a field event only the best trial in the final and the best trial in the pool, if held, will count).
- 11.3 In all other cases only one performance per day will be counted as follows:
 - o In track events only the fastest legal result of the day will be counted;
 - o In throwing events only the best legal trial of the first competition of the day will be counted
 - In horizontal jumping events only the best legal trial of the first competition of the day will be counted unless every mark achieved by the athlete was windy in which case the best trial in a second competition held under legal conditions will count;
 - In vertical jumping events only the result of the first competition of the day will be counted unless the competition was abandoned for safety reasons in which case a second competition held under safer conditions will count.
- **11.4** Performances must be achieved during competitions organised or authorised by the IAAF, its Area Associations or its Member Federations. Domestic competition performances will only be recognised if they are achieved in a British Athletics Level 3 Permit competition or higher, or in an Area or County Championship.

(See <u>http://www.britishathletics.org.uk/competitions/rules/</u> for an explanation of British Athletics' competition permit levels.)

- **11.5** Performances in mixed events between male and female participants, will not be considered, except for marathon and walks.
- **11.6** Wind assisted performances shall not be accepted. For combined events the total score may be accepted even though some of the results may have had a tail wind of more than 2.0 m/s. The maximum limit is 4.0 m/s for any one event, but 2.0 m/s on average across all applicable disciplines.
- **11.7** Hand timed performances in 100m, 200m, 400, 100m /110m hurdles, 400m hurdles and 4x100m relay shall not be accepted.
- 11.8 Indoor performances for all field events and for races of 400m or longer shall be accepted.
- 12. Commonwealth Games Para Selection Policy
- **12.1** The para-team for the Games is nominated through an invitation process from CGF, through CGE. EA will produce a separate selection policy for para-athletes: 'Commonwealth Games Para-athlete Policy 2018', as soon as the information regarding the invitation process and team size has been finalised.

Date: 11.10.16